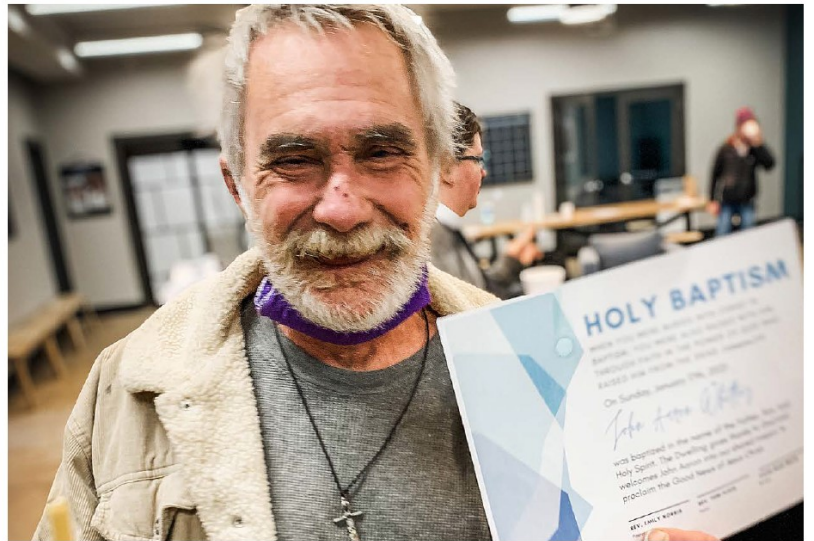


ANNUAL REPORT

2021



Evangelical Lutheran Church in America
God's work. Our hands.



A MESSAGE FROM ELCA PRESIDING BISHOP

*Elizabeth
Eaton*

Dear friends in Christ,

The last year has been one of adapting and learning. In many places we have seen vibrant and vital ministry spring forth from changes made due to the pandemic. Digital worship opportunities have introduced to our congregations people who may never have walked into one of our buildings. Many congregations have found new ways to invite people to share their generosity through online giving. And many ministries have found just how vital they are as they continue to serve alongside people in their communities.

The first chapter of James, verse 17, reminds us that “Every generous act of giving, with every perfect gift, is from above, coming down from the Father of lights, with whom there is no variation or shadow due to change.” Yes, this has been a season of change, but Scripture also reminds us that we serve a generous, steadfast God.

While we stay rooted in God’s enduring, unchanging promise, God also gives us the gifts of creativity and learning. Across all three expressions of the church we have used those gifts to serve God, love our neighbor and share the good news of Jesus Christ. In this time of change, we have opened our arms wider to meet people where they are, living into the reality that we are not defined or confined by the four walls of our buildings.

Through all this, I am so grateful for your generous sharing of creativity, time, talents and resources. All good gifts do come from God, and we are called to share and use those gifts. We have and will continue to answer that call. There is still much change and learning to come, but God’s steadfast love energizes us for the work God is still doing in the world through this church.

Elizabeth A. Eaton

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

“Every generous act of giving, with every perfect gift, is from above, coming down from the Father of lights, with whom there is no variation or shadow due to change.”

ANNUAL CONGREGATIONAL MEETING

OPENING LITURGY

Litany

Today our congregation gathers in prayer and hope to begin another year of ministry. We bring with us the memory of a year like no other, even as we move into a future that we cannot yet imagine. Yet even now, as in every age, God is our refuge and strength. In times of plenty and want, in times of conflict and peace, in times of growing and pruning, we remember:

God has called us for such a time as this.

We remember the past year with lament and gratitude. We have lost so much, and so much still feels uncertain. We have also witnessed God's hand at work in new and unexpected ways. We delight at hidden seeds bearing surprising and wonderful fruit. When our own resources fail, when we cannot predict the future, when we must rely on God alone, we remember:

God has called us for such a time as this.

We celebrate this moment and the many ways God has held us together as a community. We give thanks for the gift of our church building and the welcome it provides, even as we bless God for the marvel of technology and the new bonds of connection it makes possible. When our bodies need sanctuary, when our minds need expanding, when your grace must transcend our limitations, we remember:

God has called us for such a time as this.

We look ahead to the road we will travel together this year. We anticipate and receive with joy the new gifts God's love has planned. We pray for the grace to let go of what has served its holy purpose. When we are trailblazers or followers, when we are seekers or visionaries, when we must walk by faith and not by sight, we remember:

God has called us for such a time as this.

And so we pray: Grace our meeting, O God, with the gift of your Holy Spirit: the Spirit who has guided the church from the beginning, the Spirit of our risen Lord Jesus, the Spirit who sends us as healers and restorers of your beloved world. You are the source of our life together. You are the rock and cornerstone.

You have called us for such a time as this.

God of the Fertile Fields

1 God of the fer - tile fields, sha - per of
 2 We would be stew - ards true, hold - ing in
 3 As grows the hid - den seed to fruit that
 4 God of the coun - try - side, dear to the

earth that yields our dai - ly bread: forth from your
 trust from you all that you give; help us in
 serves our need, so your reign grows. Let all our
 Christ who died to make us one: we pledge our

boun - teous hand come gifts your love has planned,
 love to share, teach us like you to care
 toil be used, no gift of yours a - bused,
 lives a - new in faith - ful love to you.

that all in ev - 'ry land be clothed and fed.
 for peo - ple ev - 'ry - where, that all may live.
 no hum - ble task re - fused your love be - stows.
 Guide all we say and do. Your will be done.

All Creation Sings #1063

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**O God,
 you have called your servants
 to ventures of which we cannot see the ending,
 by paths as yet untrodden,
 through perils unknown.
 Give us faith to go out with good courage,
 not knowing where we go,
 but only that your hand is leading us
 and your love supporting us;
 through Jesus Christ our Lord.
 Amen. (ELW, p. 317)**

Change and the need for creativity have become constants over the last year and a half in many aspects of life, including the church. This was the case for **Living Christ Lutheran Church** in Flagstaff, Ariz., even before a global pandemic caused many of us to rethink what it means to be church. Generosity from all three expressions of the ELCA (the churchwide organization, the Grand Canyon Synod and members of Living Christ) helped turn a congregation “on the road out of town, near the mall” into an online presence reaching over 500 people a week from Phoenix to the Philippines. (Read more about Living Christ in the current issue of “**Stories of Faith in Action**” at [ELCA.org/SOFIA](https://www.elca.org/SOFIA).)

Many other congregations have found new ways to connect both when in-person worship was impossible and when congregations began to return to their sanctuaries. Generosity, especially through Mission Support, helped us find and support these new ways of being connected. Early in the pandemic, ELCA Worship launched the “Worship in the Home” webpage, with Scripture, hymn links, prayers and reflections for each

Sunday. These resources were and continue to be used in congregations across the ELCA—even at **Sitka Lutheran Church** in Alaska, whose members printed and hand-delivered “Worship in the Home” resources to fellow members without internet access.

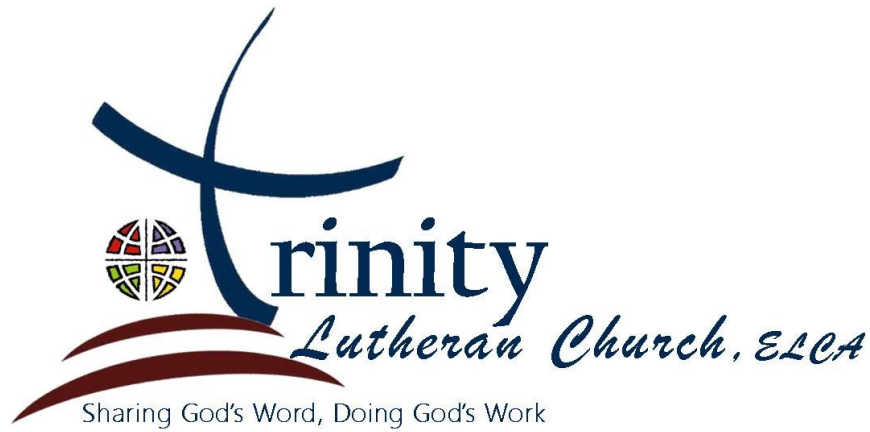
Change and creativity have taught us many things. As Pastor Sandra Rudd of Sitka Lutheran Church noted, “The pandemic was a stark illustration of the fact that the church is not a building. A lot of people say that, but we didn’t fully know it until we didn’t have a building to use. We learned that there are many ways to be connected as the church.” Throughout the pandemic, the ELCA has changed and adapted, doing ministry in new and creative ways, because of the generosity of its members. Even now, you may be gathering in a new way for your annual meeting, to discern how you will steward the gifts shared generously with your congregation to do ministry in your community and beyond. As you have these important conversations, remember that your gifts of time, talent and resources have helped create new spaces beyond our walls and buildings where we continue to worship, serve and love God and each other.

ANNUAL REPORT

2021

Annual Report

Trinity Lutheran Church
Madison, South Dakota
2021



MINISTRY STAFF

Rev. Robert Hansen, Interim Pastor
Deacon Suzanne Hansen, Interim Faith Formation Director

SUPPORT STAFF

Office Manager & Financial Secretary	Alex Eykamp
Custodial & Maintenance Manager	Scotty Emerson
Administrative Assistant	Lisa Gale
Worship and Music Ministry	Alex Eykamp

CHURCH COUNCIL

President	Rob Thuringer
Vice-President	Danny Brown
Secretary	Joan Merager
Treasurer	Katie Nelson

DEACONS

Chair	Jim Iverson, '23
Worship & Music	Nancy Sabbe, '22
Mission Momentum	Becky Brown, '24
Life & Growth	Lora Erslund, '23
Services & Sacraments	Jim Iverson, '23
Evangelical Outreach	Brianna Routier, '23

PARISH EDUCATION

Chair	Susan Farrell-Poncelet, '22
Confirmation	Bridget Van Liere, '22
Elementary Education	Jennifer Briggs, '24
Youth Ministry	Kristin Morse, '23
Early Childhood	Susan Farrell-Poncelet, '22
Continuing Education/Library	Lori Schultz, '22

TRUSTEES

Chair	Dana Hoff, '24
Development & Planning	Dana Hoff, '24
Sanctuary Property/Church	Sid Gulbranson, '22
Education Wing Property	Tim Walburg, '23
Stewardship	Josh Van Dyke, '22
Insurance	Corey Strom, '23

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THE 135th ANNUAL MEETING
Trinity Lutheran Church
Madison, South Dakota
Sunday, January 23, 2022, 12:05 p.m.

AGENDA

- I. Call to Order: President Rob Thuringer
- II. Adoption of Rules
 - A. Please extend courtesy to all when speaking at the microphones.
 - B. Unless otherwise determined by a majority vote of the assembly, all speeches during discussion shall be limited to two minutes.
 - C. A speaker on one side of the question shall be followed by a speaker on the other side.
- III. Scripture Reading and Prayer
- IV. Secretary's Minutes of 134th Annual Meeting
- V. Reports
 - A. President Rob Thuringer
 - B. Rev. Robert Hansen
 - C. Dcn. Suzanne Hansen, Interim Faith Formation Director
 - D. Auditor, Rachael Jencks TBA
 - E. Treasurer, Katie Nelson
 - F. Financial, Katie Nelson
 - G. Nominating Committee, Becky Brown
 - 1. Further Nominations (must have consent of nominee)
 - 2. Balloting
 - H. Foundation Commission, Tom Farrell
 - I. Board of Trustees
 - J. Board of Deacons, Jim Iverson
 - K. Board of Parish Education, Susan Farrell-Poncelet
 - L. Women of Trinity
 - 1. President, Nancy Miller
 - 2. Treasurer, Sharon Halseth
 - M. I Am IN Capital Campaign, Jennifer Briggs
 - N. Building Committee Report, Jennifer Briggs
 - O. South Dakota Synod, Letter from Bishop Constanze Hagmaier
 - P. Bethel Lutheran Home, Chuck Johnson
 - Q. Lutheran Social Services in South Dakota
 - R. Troop 5 BSA, John Bame
- VI. Vote on 2022 Mission Plan (Budget)
- VII. Motion to surplus the church car and authorize the council to approve the sale
- VIII. Other

THE 134th ANNUAL MEETING
Trinity Lutheran Church, Madison, South Dakota
Sunday, January 24, 2021

President Scott Delzer called the 134th Trinity Lutheran Church Annual Meeting to order at 12:05 P.M. He declared a quorum.

President Delzer presented the Adoption of Rules:

- A. Please extend courtesy to all when speaking at the microphones.
- B. Unless otherwise determined by a majority vote of the assembly, all speeches during discussion shall be limited to two minutes.
- C. A speaker on one side of the question shall be followed by a speaker on the other side.

Pastor Dirk Hagmaier led the congregation in reading the Annual Congregational Meeting Opening Liturgy.

The 133rd Annual Meeting secretary minutes from January 19th, 2020 were presented by President Delzer. A motion to approve the minutes was made by Ann Marie Rossing and it was seconded by Jennifer Briggs. Motion passed.

President Scott Delzer started the reports by reporting it has been a challenging year with the Covid 19 Pandemic and many changes had to be made by closing of the church. He reported we received the PPP government loan of \$52,400.00 to keep the salaries and expenses paid and by correctly following their guidelines the loan turned into a grant so we will not have to pay it back. Scott reported he led his president's position with Faith, Love, and God's leading us. He would appreciate the congregation volunteering and signing up to help with ushering and being lectors and that would be very helpful to our church.

Pastor Dirk Hagmaier thanked the council for serving and to the office employees Alex, Lisa, Scotty, Robin, and to Pastor Solveig for being our interim pastor when he had to go to Germany to bury his mother and take care of her affairs. He also thanked the synod for their extra assistance, fellowship, and education given during this pandemic. He expressed his thanks to Sid Gulbranson who installed our new boilers for the church at no cost for his labor.

Thank you to Robin Hofkamp, Interim Director of Confirmation & Sunday school for helping us with the youth.

Auditor Rachael Jencks has sent a letter reporting she has reviewed the 2020 church financial records and found them in proper order.

It was reported with our PPP grant we ended the year with a plus balance. We would like to thank you; our members of Trinity who have automatic withdrawal from your accounts, or by dropping off your payments, or mailing in your offerings it was much appreciated. The council will be voting on the extra money from the PPP grant where it should be put, so when it is needed it will be available, maybe the Trinity Lutheran Church Foundation.

Becky Brown from our nominating committee reported they have all the officer positions filled. There is one opening on the Foundation Commission as Danny Brown is leaving that committee to be our Vice President and they will fill that position soon. Beth Delzer made a unanimous motion to accept the nominating committee report and Roger Moose seconded the motion. Motion passed.

Church Council Officers for 2021 are as follows:

President	Rob Thuringer	
Vice President	Danny Brown	
Secretary	Joan Merager – appointed by the council	
Treasurer	Katie Nelson - appointed by the council	

Deacons

Chair	Jim Iverson	2023
Worship & Music	Nancy Sabbe	2022
Mission Momentum	Becky Brown	2024
Life & Growth	Lora Erslund	2023
Services & Sacraments	Jim Iverson	2023
Evangelical Outreach	Brianna Routier	2023

Parish Education

Chair	Susan Farrell-Poncelet	2022
Confirmation	Bridget Van Liere	2022
Elementary Education	Jennifer Briggs	2024
Youth Ministry	Kristin Morse	2023
Early Childhood	Susan Farrell-Poncelet	2022
Continuing Education/Library	Ryan Townsend	2022

Trustees

Chair	Dana Hoff	2024
Development & Planning	Dana Hoff	2024
Sanctuary Property/Church	Sid Gulbranson	2022
Education Wing Property	Tim Walburg	2023
Stewardship	Josh Van Dyke	2022
Insurance	Corey Strom	2023

Nominating Committee

Council Delegate/one year	Scott Delzer	2022
Council Delegate/one year	Becky Brown	2022
Council Delegate/three years	Patti Weber	2024

Bethel Delegates

Jim Iverson	2024
Cheryl Iverson	2024

Foundation Commission

Secretary (5-year term)	Ann Marie Rossing	2026
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Preschool Board:

Secretary (2-year term)	Danielle Kearin	2023
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Superintendent of Sunday school	Julie Jones
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The reports of the Foundation Commission, Board of Trustees, Board of Deacons, Board of Parish Education, Women of Trinity, I Am IN Capital Campaign, Building Committee reports may be read in the Annual Report. The SD Synod report President Delzer commented that it was wonderful for Pastor Constanze to become Bishop Constanze but God had a plan in this as with the Covid 19 the

Synod was so helpful to our church and helping the council with the closure of our church, how to handle different situations, and helping with the PPP loan, help with opening the church, etc. our church did benefit with the help of the SD Synod. The Bethel Lutheran Home, Lutheran Social Services, Troop 5 Boy Scouts reports can also be read in the Annual Report. President Delzer asked for a motion to approve all of the reports from these committees as printed "A thru R" in the Annual Report Booklet. Becky Brown made a motion to approve the reports and Bridget Van Liere seconded. Motion passed.

President Delzer presented the 2021 Mission Plan (Budget) and he explained that the plan does include all items as if we are full staff. There was discussion and then President Delzer asked for a motion to approve the 2021 Plan and that was made by Danny Brown and seconded by Roger Moose. Motion passed.

Chairman of the call committee Rob Thuringer gave a report as to how the committee is working. They had met with one new candidate but felt they wanted to reach out to more candidates and now they are waiting for the SD Synod to give them more names. A motion to approve the report of the call committee was made by Jim Iverson and seconded by Brianna Routier. Motion passed.

President Delzer would like to thank God for the church staff, Pastor Dirk, Alex, Lisa, Scotty, Robin, and the council, and the Synod for the help he received this year while he was president. While we were doing church on YouTube with no one in the church, he appreciated the Praise Team and the singers for their music. He appreciated the grace, dignity, love, faithfulness we have as a church and walking with him in his year as President of Trinity Lutheran 2020.

President Scott introduced our new 2021 Trinity Lutheran Church President Rob Thuringer. Rob thanked Scott for the 2020 challenges and his service to Trinity. He also thanked, Chairman of the Parish Ed. Susan Farrell-Poncelet for a busy year, also please volunteer. President Rob reminded the council that February 7th will be council installation at both services and council orientation at 10:00 am in the Fellowship Hall. Also on February 2nd will be the Synod's Lay Leader Night on Zoom.

President Rob Thuringer asked for a motion to adjourn the 134th Trinity Lutheran Church Annual meeting and the motion was made by Scott Delzer and seconded by Susan Farrell-Poncelet. Motion passed.

Respectfully submitted,
Joan Merager, Council Secretary.

PRESIDENT ROB THURINGER'S REPORT

Coming out of the craziness that was the year 2020, I think all of us were looking for a break in 2021. However, 2021 proved to be just as challenging as 2020, if not more so.

Our year started with Pr. Solveig Hendrickson standing in for Pr. Dirk, as he was back from Germany but still on his mandatory quarantine. Pr. Dirk did return to us shortly into January, but not for long. On February 17th, Pr. Dirk submitted his letter of resignation to the Church Council, with an effective date of March 17th. Pr. Dirk's last service at Trinity was on March 14th. We all thank Pr. Dirk for his years of service to Trinity.

After Pr. Dirk's resignation, the Call Committee worked with the Synod to quickly amend the call from calling an Associate pastor to calling a new Lead Pastor. Since then, the Call Committee has been working closely with the Synod to try and find a Lead Pastor that is the right fit for Trinity. They have interviewed a few candidates but have not found that special Pastor for Trinity. At the time of this writing, I am happy to report that the Call Committee is in talks with another candidate, and they are hoping for the best.

We were very fortunate that Pr. Solveig was available again, and she was able to start back at Trinity on March 24th. It was a bit of a scramble, but Pr. Solveig and many others were able to get our church ready to celebrate the Easter season. Pr. Solveig continued to serve Trinity through May and it was on June 8th that she submitted her letter of resignation effective June 27th. We thank Pr. Solveig for helping us out in our time of need and all that she did for Trinity in her time with us.

The bright spot of June was the hiring of our new preschool teacher, Beth Himley. With the new teacher in place, the preschool board of directors was able to continue to move forward with plans to reopen the preschool for the 2021-22 school year. I don't think anyone expected the closing of the preschool to have the effect on the community that it did. It has been great to have the preschool open again, and to get back to serving the children of our community.

In July we received a second payment of \$52,400 from the Paycheck Protection Program. This money was initially given out as a loan, but in August was turned into a grant by the federal government. Once this loan was turned into a grant, the funds were moved into the general fund and used to help us meet our expenses. Without these PPP funds, we would have ended the year behind in our income versus our expenses.

Summer also brought the start of Interim Pr. Bob Hansen and his wife Deacon Suzanne Hansen. Pr. Bob began his duties as our Interim Pastor on August 1st, and Deacon Suzanne started her position as Interim Faith Formation Director in July. Both have been serving Trinity since then and have brought a sense of stability to our church.

The fall season kicked off with the first day of preschool on August 24th. This was a highly anticipated and very exciting day for everyone involved after having to take a year off from preschool due to difficult circumstances. Rally Sunday was next on the calendar. With it came the start of Sunday School and the change back to two Sunday services. It was nice to start to get back to a sense of normal at Trinity again. Saturday evening services also began again in September. Saturday evening services are the first Saturday of every month and will continue on that schedule until we have a full time pastor hired again.

On November 14th we celebrated the 100th anniversary of our sanctuary. Bishop Constanze Hagmaier presided over both services that Sunday. With that celebration came a special principal only funds drive to raise money to pay toward the principal of our MIF construction loan. Through the special funds drive we raised nearly \$15,000 to pay towards the principal of our loan. In addition to this \$15,000, the council had voted in October to apply \$200,000 from the Building Capital Campaign account to the principal of the construction loan. With these two principal payments, and our regular monthly loan payments, we were able to pay the principal balance of our construction loan down from \$598,055 as of 12/31/20 to \$301,200 as of 12/31/21. That principal reduction of \$296,855 will save us nearly \$7,000 per year in interest paid. That is fantastic news for Trinity!

December brought us the Christmas season. It was wonderful to be able to have two Christmas Eve services and a Christmas Day service this year, after not being able to last year. This was another major step in the direction of back to normal. I do not know if we will ever be back to the way things were before, but I believe that we are starting to find more comfort in our church again.

As we wrapped up the year and took time to look back on all that 2021 brought us, we can see that this was another year full of challenges and obstacles. I did not think it was possible to have a year more difficult than 2020, but 2021 may have been that year. Your church council was presented with many different challenges this year and worked very hard on your behalf to navigate through these difficult times with the best intentions for Trinity in their hearts. I would like to thank every member of the council for all the hours and hard work they put in this year to help lead our church. This is a great group of volunteers who have nothing but the best intentions for Trinity in mind. I would also like to thank Pr. Bob and Suzanne Hansen for stepping in to help Trinity in our time of need. Thank you all!

Congregation President

Rob Thuringer

REV. ROBERT HANSEN'S ANNUAL REPORT

“LIVING IN GOD’S AMAZING GRACE”

“11 For the grace of God has appeared, bringing salvation to all, 12 training us to renounce impiety and worldly passions, and in the present age to live lives that are self-controlled, upright, and godly, 13 while we wait for the blessed hope and the manifestation of the glory of our great God and Savior, Jesus Christ. 14 He it is who gave himself for us that he might redeem us from all iniquity and purify for himself a people of his own who are zealous for good deeds.

15 Declare these things; exhort and reprove with all authority. Let no one look down on you.”

Titus 2:11–15

Everything we do together at Trinity is in response to what God has done for us, that is the reason we say yes to being a part of the mission of God’s church on earth. The first and most important thing we do together is to nurture our mutual relationship with God and each other. Everything else we do together, flows out of our relationship with God. We affirm that everything we have is a gift from God and we are stewards of those gifts. As the Apostle Paul wrote to the church at Corinth, “Moreover, it is required of stewards that they be found trustworthy”.

Mission Driven or Budget Driven!

Followers of Jesus are mission driven! Being a part to the mission of God’s church is a joy and privilege and is first and foremost in the life of a Christian. If you call yourself a Christian, then it follows naturally that you will be mission driven. Any church that is not focused on mission will be driven by the budget and will let money dictate mission.

Money follows mission and I encourage the members of Trinity to focus on your mission as you prepare to call a new pastor and continue in ministry in 2022.

I have tried to focus on getting the church database updated and getting a more realistic number of active members. When Suzanne and I interviewed in July the church council was concerned about having the membership records updated. This is an ongoing process but needs to be completed.

Thanks to everyone who provided leadership for the life and ministry of Trinity during 2021. I want to thank all the members of our staff, members of the church council, members of the committees, teachers and helpers in our various educational and youth programs, members or choirs, worship assistants, ushers, persons who volunteered their time in many ways... the list could go on. I truly appreciate all your help in the ministry of Trinity. May God bless your working together in ministry in the coming year.

Yours in Christ,

Pastor Robert Hansen

INTERIM DIRECTOR OF FAITH FORMATION ANNUAL REPORT

My time at Trinity seems like a whirlwind since I began to serve as an interim in July 2021. The COVID pandemic complicated the process of helping prepare for the fall program following a year of minimal person to person contact. Working with the Board of Parish Education, plans were put in place to recruit teachers, plan curriculum to start in person Sunday School classes in September.

I worked with Pastor Bob in setting up a new structure for the confirmation program that included grades 6, 7 & 8. There are 10 different guide groups, and we were blessed with faithful volunteers to serve as guides for these groups. I worked with the 9th grade confirmation class to prepare them for the Affirmation of Baptism Service in October.

I especially like working with Sr. High Students and meet with a wonderful group on Wednesday nights. We focus on caring conversation using faith talk cards and discuss issues that concern them.

I have also worked with the Board of Deacons assisting with the worship services by having a children's message each week. I like to encourage families to worship together because it is so important in the faith formation process.

I know that I am serving as an interim so an important part of my work is to help develop other leaders that can carry on these vital ministries with the leadership of your new pastor.

I am grateful for all the faithful and willing volunteers that are dedicated to the faith formation of youth of Trinity Lutheran Church. My prayer and concern is for the youth and family ministry to continue to grow in the coming year.

I want to thank Trinity Lutheran for the privilege to serve in this congregation.
Deacon Suzanne Hansen

PAROCHIAL REPORT 2021

	<u>BAPTIZED</u>	<u>CONFIRMED</u>
Membership as of December 31, 2020	1756	1201
Members received during 2021:		
By baptism: (16 years +)	0	0
By baptism: children (15 years & younger)	8	0
By transfer from ELCA member congregations	10	6
By transfer from other Lutheran congregations	0	0
From non-Lutheran congregations	6	3
Other	6	0
Total new members during 2021	30	9
Members removed during 2021:		
By death	17	15
By transfer to other ELCA congregations	14	8
By transfer to other Lutheran congregations	6	4
To non-Lutheran congregations	5	5
By inactive/out of area/by request	728	386
Total removed during 2021	770	416
 ACTIVE Membership as of December 31, 2021	 1016	 794
Total number of Saturday worship service during the year		4
Total number of Sunday worship services during the year		89
Total number of weekday worship services during the year		8
Total number of services with Holy Communion		49
Total number of Wednesday eve services during Lent (7:00PM)		6
<u>Average number in attendance each week at worship:</u>		
Saturday 6:00 PM Traditional Worship	22	
Sunday 8:45 AM Traditional Worship	73	
Sunday 11:00 AM Celebration Worship	86	
Average number of worship attendees per weekend	137	
Attendance at:		
Ash Wednesday	109	
Maundy Thursday Service	106	
Good Friday Service	48	
Sunrise Service	34	
Affirmation of Baptism 4/18/21 2PM Service	150	
Affirmation of Baptism 10/31/21 11AM Service	308	
Christmas Eve 5PM Service	253	
Christmas Eve 10PM Service	85	
Christmas Day 9:30AM Service	33	

With the Covid-19 pandemic continuing and some congregation members choosing not to attend worship in person, Trinity Lutheran Church invested in a new computer to work with our existing video equipment to produce a better quality livestreaming and recorded product. Federal PPP money, along with a technology grant from the SD Synod, paid for this new equipment.

Both the 8:45am and 11:00am services are livestreamed through YouTube and then uploaded to the Trinity YouTube channel for viewing anytime afterward. In 2021, the Sunday recorded broadcasts averaged 101 views per week. Additionally, the Ash Wednesday, Lenten, Maundy Thursday, Good Friday, and Christmas Eve 5:00pm services were livestreamed and uploaded to YouTube.

BAPTISMS – 2021

March 10, 2021 – Oliver John Koch, son of Kelly and Alicia Koch

June 6, 2021 – Logan Lynn Brunick, daughter of Cassaundra and Kyle Brunick

June 6, 2021 – Kaison Matthew Jensen, son of Matthew and Ashley Jensen

June 6, 2021 – Jaden Edward Jongeling, son of Paul and Sarah Jongeling

June 27, 2021 – Tace Ryan Himley, son of Ryan and Elizabeth Himley

September 12, 2021 – Kasen Thomas Mogck, son of Derek and Alexa Mogck

December 12, 2021 – Collins Ruth Day, daughter of Kara and Joshua Day

December 12, 2021 – Ember Louise Callies, daughter of Aaron and Katie Callies

AFFIRMATION OF BAPTISM – RITE OF CONFIRMATION

April 18, 2021

Adilynn Bell

Jack Olson

Braxton Bjorklund

Dylan Riedel

Maxon Bruns

Carsen Schneider

Charles Callahan

Vanessa Thompson

Makenzie Chesler

Ava Townsend

Joseph De Castro

Chase Ulwelling

Margaret Engebretson

Amanda Vacanti

Oliver Husher

Madalynn Wieman

Ryker Johnke

McKenna Williams

AFFIRMATION OF BAPTISM – RITE OF CONFIRMATION

October 31, 2021

Ainsley Allen	Macy Patch
Angelia Bruna	Chloe Sargent
Ranick Fjerstad	Katelyn Schouwenburg
Brayden Gust	Makayla Schut
Trey Hofeman	Daveney Shaw
Katherine Johnson	Gerrit Van Liere
Ryan Morse	Jake Wieman
Eleana Osthus	

DEATHS – 2021

Members:

January 26, 2021	Landon D. Gulbranson
February 8, 2021	Dorothy Tomscha
February 14, 2021	Karen Fletcher
March 13, 2021	Delmar Giles
March 22, 2021	Ronald J. Howard
April 22, 2021	Arlyce I Schut
June 1, 2021	Merle “Pete” Struwe
July 17, 2021	Donald D. Dragseth
August 11, 2021	Evelyn L. Plack
September 1, 2021	Charles J. Pulford
September 19, 2021	Della Hoffman
October 4, 2021	Geraldine L. Persoon
December 4, 2021	Marlys R. Schultz
December 7, 2021	Kenneth Simet
December 9, 2021	Shirley A. Pagel
December 23, 2021	Floris R. Hilmoie
December 29, 2021	Monica McGillivray

Non-Members:

April 7, 2021	Chad R. Cooney
August 14, 2021	Kelvin “Kelly” Casper
October 11, 2021	Barbara Olson

NEW MEMBERS – 2021

- May** Kyle and Cassaundra Brunick from First Lutheran Church, ELCA, Marshall, MN
- August** Tim, Jennifer, McKayla, Katelyn, and Alyssa Schut from Spirit of Joy Lutheran Church, ELCA, Sioux Falls, SD
Nathan and Ashley Koskovich from Peace Lutheran Church, ELCA, Sioux Falls, SD
- September** Ryan and Elizabeth Himley from First Lutheran Church, ELCA, Brookings, SD and First United Methodist Church, Brookings, SD
- December** John, Kendra, Atley, Melia, and Renn Paulson from First Presbyterian Church, Gothenburg, NE
Cory, Kristin, Maycee, Karley, Jacob and Avery Theede

MEMBERS TRANSFERRED OUT – 2021

- January** Joe, Jen, Elaina, and Abby Rhode to Colman Lutheran Church, ELCA, Colman, SD
Betty O'Dea transferred out.
- May** Randy and Janet VanRosendale to Lake Madison Lutheran Church, AALC Nunda, SD
Austin Lohsandt to West Center Baptist, Madison, SD
- June** Tim and Colleen Tucker to Midvale Community Lutheran Church, ELCA, Madison, WI
- September** Clayton Klawonn to St. Peter's Lutheran Church, LCMS, Wentworth, SD
- October** Wayne and Peggy Hoeke to Our Savior Lutheran Church, LCMS, Madison, SD
Wesley Hoeke to Our Savior Lutheran Church, LCMS, Madison, SD
Teresa, Sam, and Meg Pardy to Mitchell Wesleyan Church, Mitchell, SD
Kelly, Logan, and Leighton LaValliere to Baltic Lutheran Church, ELCA, Baltic, SD
Carol Maki to Big Canoe Lutheran Church, ELCA, Decorah, IA
- November** Wayne and Marjorie Weeg to Grace Lutheran Church, ELCA, Sioux Falls, SD
Michael and Ariana Koch to Ascension Lutheran Church, ELCA, Brookings, SD
Rollan Wengert transferred out.
- December** Andrew Gale to Northside Community Church, La Crosse, WI

WEDDINGS – 2021

None

BALANCE SHEET AS OF DECEMBER 31, 2021

ASSETS

Current Assets

Checking/Savings

1000.00 · FIRST BANK-CHECKING ACCT	105,647.58
1500.00 · FIRST BANK-MONEY MARKET SAVINGS	223,821.46
1600.00 · PARSONAGE FUNDS - DESIGNATED	109,651.81

Total Checking/Savings 439,120.85

Other Current Assets

1700.00 · Petty Cash	94.56
1760.00 · Edward Jones - Tommerassen Est	49,632.35
1770.00 · Preschool Scholarship Fund	14,629.49

Total Other Current Assets 64,356.40

Total Current Assets 503,477.25

Fixed Assets

1800.00 · Real Estate-Church/Ed Wing 5,358,122.89

Total Fixed Assets 5,358,122.89

Other Assets

1900.00 · FOUNDATION ASSETS 969,508.47

Total Other Assets 969,508.47

TOTAL ASSETS 6,831,108.61

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Accounts Payable

2000.00 · Accounts Payable 21,541.88

Total Accounts Payable 21,541.88

Credit Cards

2100.00 · FIRST BANK-Credit Cards 1,723.58

Total Credit Cards 1,723.58

Other Current Liabilities

2350.00 · Tommeraasen - Deferred Income 49,632.35

2375.00 · Preschool - Deferred Income 14,629.49

2500.00 · Payroll Liabilities 2,352.66

Total Other Current Liabilities 66,614.50

Total Current Liabilities 89,879.96

Long Term Liabilities

2800.00 · MIF Construction Loan 301,200.26

Total Long Term Liabilities 301,200.26

Total Liabilities 391,080.22

Equity

3000.00 · Retained Earnings 6,082,975.64

Net Income 357,052.75

Total Equity 6,440,028.39

TOTAL LIABILITIES & EQUITY 6,831,108.61

**PROFIT – LOSS REPORT VS. ACTUAL BY CLASS
JANUARY THROUGH DECEMBER 2021**

**Trinity Lutheran Church
Profit & Loss Budget vs. Actual by Class
January through December 2021**

	Designated		General		TOTAL	
	Jan - Dec 21	Budget	Jan - Dec 21	Budget	Jan - Dec 21	Budget
Ordinary Income/Expense						
Income						
4000.00 · GENERAL FUND	2,053.39	2,500.00	307,280.60	486,538.17	309,333.99	489,038.17
4500.00 · DESIGNATED FUNDS	28,273.00	20,300.00	1,184.19	800.00	29,457.19	21,100.00
Total Income	30,326.39	22,800.00	308,464.79	487,338.17	338,791.18	510,138.17
Gross Profit	30,326.39	22,800.00	308,464.79	487,338.17	338,791.18	510,138.17
Expense						
6000.00 · BENEVOLENCE	23,193.00	17,200.00	26,800.00	27,650.00	49,993.00	44,850.00
6100.00 · BOARD OF DEACONS	(300.00)	0.00	18,837.74	15,300.00	18,537.74	15,300.00
6200.00 · BOARD OF EDUCATION	(225.09)	3,900.00	3,646.20	15,450.00	3,421.11	19,350.00
6300.00 · BOARD OF TRUSTEES	0.00	0.00	56,798.84	59,300.00	56,798.84	59,300.00
6400.00 · CHURCH COUNCIL	0.00	0.00	13,050.62	15,350.00	13,050.62	15,350.00
6500.00 · OTHER COMPENSATION	0.00	0.00	21,396.86	28,520.00	21,396.86	28,520.00
6600.00 · PASTORAL COMP & BENEFITS	0.00	0.00	80,396.00	176,874.97	80,396.00	176,874.97
6700.00 · PAYROLL TAXES	0.00	0.00	8,052.97	9,130.00	8,052.97	9,130.00
6800.00 · STAFF COMP & BENEFITS	0.00	0.00	115,739.85	141,463.20	115,739.85	141,463.20
7000.00 · PRESCHOOL	(4,715.96)	0.00	0.00	0.00	(4,715.96)	0.00
Total Expense	17,951.95	21,100.00	344,719.08	489,038.17	362,671.03	510,138.17
Net Ordinary Income	12,374.44	1,700.00	(36,254.29)	(1,700.00)	(23,879.85)	0.00
Other Income/Expense						
Other Income						
4510.00 · Building Maint/Basement Reno	2,229.40	0.00	0.00	0.00	2,229.40	2,229.40
4511.00 · I AM IN Campaign	165,511.85	0.00	0.00	0.00	165,511.85	165,511.85
7750.00 · Other Income	0.00	0.00	52,400.00	0.00	52,400.00	52,400.00
8000.00 · Other Income -Foundation Assets	189,890.34	0.00	0.00	0.00	189,890.34	189,890.34
Total Other Income	357,631.59	0.00	52,400.00	0.00	410,031.59	410,031.59
Other Expense						
9250.00 · Capital Campaign Expense	29,017.25	0.00	0.00	0.00	29,017.25	29,017.25
9275.00 · COVID-19 Expense	0.00	0.00	81.74	0.00	81.74	81.74
Total Other Expense	29,017.25	0.00	81.74	0.00	29,098.99	29,098.99
Net Other Income	328,614.34	0.00	52,318.26	0.00	380,932.60	380,932.60
Net Income	340,988.78	1,700.00	16,063.97	(1,700.00)	357,052.75	357,052.75

2021 FINANCIAL SECRETARY REPORT

Contributor Households In 2020 Report: 362

Contributor Households In 2021 Report: 272

2020 Count*	2021 Count*	Annually
107	39	No Contributions
22	12	\$0.01–\$50.00
16	8	\$50.01–\$100.00
59	45	\$100.01–\$500.00
40	44	\$500.01–\$1,000.00
35	30	\$1,000.01–\$1,500.00
16	18	\$1,500.01–\$2,000.00
22	27	\$2,000.01–\$3,000.00
14	22	\$3,000.01–\$4,000.00
7	6	\$4,000.01–\$5,000.00
17	16	\$5,000.01–\$10,000.00
7	5	\$10,000.01+

***Includes General and I Am IN capital campaign funds**

A special thank you to the money counters who donate their time on Tuesday morning to count Trinity's offering each week – Myron Downs, Ron Jorgensen, Marvin Olson, and Darrel Presuhn.

Respectfully submitted,
Alex Eykamp
Financial Secretary

NOMINATING COMMITTEE REPORT 2021

President: Danny Brown

Vice President: Wade Briggs

Council Secretary: Nancy Sabbe

Trustees:

Church Sanctuary Property – Ron Jorgenson '25

Insurance – Corey Strom '23

Education Wing Property – Tim Walburg '23

Development and Planning – Dana Hoff '24

Stewardship – OPEN '25

Deacons:

Service and Sacraments – Jim Iverson '23

Life and Growth – Lora Ersland '23

Evangelical Outreach – Brianna Routier '23

Mission Momentum – Becky Brown '24

Worship and Music – Virginia Lemme '25

Board of Education:

Elementary Education – Jennifer Briggs '24

Confirmation – Carli Nighbert '25

Continuing Education – Lori Schultz '25

Youth Ministry – Kristin Morse '23

Early Childhood/Preschool – OPEN '25

Preschool Board:

Kristen Thuringer (Fundraising) – '23

Stacey Riedel (Chair) – '23

Danielle Kearin (Secretary) – '24

Brittany Waldman (Scholarships) – '25

Dan Hall (Treasurer) – '25

Nominating Committee:

Patti Weber – 3 yr – '24

Brenda Strom – 3 yr – '23

Julie Jones (Chair) – 3 yr – '23

Dick Ellis – 3 yr – '25

Rob Thuringer – 1 yr – '23

Bridget VanLiere – 1 yr – '23

Bethel Delegates:

Governing Board (3 yr): Jeremiah Schneider '25

Jim Iverson '24

Cheryl Iverson '24

Lana Johnson '23

Lorri May '23

OPEN '25

Foundation:

Secretary – Ann Marie Rossing '26

Treasurer – Tom Farrell '25

Marc Molskness '24

Beth Delzer '27

Wade Briggs '23

OPEN '23

FOUNDATION COMMISSION ANNUAL REPORT – 2021

The purpose of the Trinity Lutheran Church Foundation is to help fulfill the mission of Trinity in all of its activities. The duties and responsibilities of the Foundation Commission are set forth in Trinity's Constitution and the Foundation's policies and procedures, and include the following: (1) to receive and acknowledge all gifts received by Trinity that are not designated for current operations or other special fundraising efforts, (2) to invest, manage and disburse all gifts and managed funds, (3) to encourage the giving of special gifts; (4) to provide annual education about planned giving and estate planning and (5) to celebrate gifts given through recognition programs developed by the Foundation.

The Foundation Commission manages several endowment funds and uses income from these endowed funds for benevolent purposes to further Trinity's missions and ministries. In 2021, the Foundation approved the following uses of income from the endowment funds:

- **The Faith In Action Endowment Fund** is to assist many ministries within Trinity and other areas. This year's available allocation for the Faith In Action Endowment grants was \$15,014. There was a total of 7 applications requesting \$24,000 and 6 applications were funded totaling \$14,700. The following Faith In Action requests that were funded:
 - \$5,000 to the Bethel Lutheran Home Foundation for the Bethel Courtyard renovations
 - \$5,000 to Lutheran Outdoors for Trinity's contribution to the Keep Campfires campaign.
 - \$1,000 to Trinity Parish Education Committee for the purchase of TV/DVD units and mounts.
 - \$1,000 to Trinity Lutheran Church for the purchase of a popcorn popper and supplies
 - \$2,500 to the Trinity Lutheran Pre-school for the purchase of iPads and software.
 - \$200 to the Trinity Foundation for the printing of updated Trinity Foundation Brochures.
- The **Camp Counselor Scholarship Endowment Fund** was not awarded this year due to no congregational members meeting all of the requirements set up for the endowment.
- The **Edwin Hanneman Missionary Endowment Fund**. This fund continues to provide support for missionaries working with the ELCA Division of Global Missions. The generous gift of Mr. Hanneman through his estate allows our congregation to support God's work through these missionaries. The missionaries we supported for 2021 are Rev. Elisabeth Johnson (Cameroon); Pastor Stephen Deal (Costa Rica); Willie and Anne Langdji (West Africa). The total gift of \$8,736 was split equally between the 3.
- The **Hazel Johnson Mission Endowment Fund**.
There were 7 applications for the Hazel Johnson Mission Endowment totaling requests of \$38,287. The foundation commission funded 4 requests for a total of \$2,797.
 - \$1,200 of Hazel Johnson Endowment Fund grant was awarded to Mark and Rose Jensen for their work with translations of the Bible.
 - \$600 to Family Connection in Sioux Falls to purchase a 2 new twin beds.
 - \$387 to Days For Girls Madison Team for materials for menstrual kits.
 - \$610 to Bethel Lutheran Home Foundation for the Bethel courtyard renovation.
- There was no **Seminary Scholarship Endowment Fund** award for 2021.
- \$611 of income from the **Rasmussen Organ Maintenance Fund** was transferred to Trinity Lutheran Church to offset some of the expenses of maintaining our beautiful pipe organ.

- The Board of Trustees and Church Council received \$3,200 of income from the **Cornerstone Endowed Fund** to their Cornerstone Fund for use for capital improvements, major repairs, equipment and any other physical needs of the facilities owned by Trinity Lutheran Church.

Total Endowment Spending: The total for all endowment earnings that were awarded for this year to benefit Trinity and other missions was \$30,044.

Endowment Balances. As end of the year statements had not been received as of the deadline for this annual report, the following endowment fund balances were under Foundation management as of September 30, 2021. The spending policy for each of the endowments were established in 2005 or at the time the endowment was received by the Foundation. The spending policy specifies that only the earnings shall be used not the principal amount. The balances have not been adjusted for the current year expenditures since they will happen in quarter 4 of 2021.

Faith in Action Endowment Fund	\$500,564
Camp Counselor Scholarship Endowment Fund	19,323
Seminary Scholarship Endowment Fund	37,666
Hazel Johnson Mission Endowment Fund	69,066
Edwin Hanneman Missionary Endowment Fund	251,928
Rasmussen Organ Maintenance Fund	15,352
Cornerstone Endowed Fund	80,249
Ellsworth Worship Area Endowed Fund	18,542
Total	\$956,691

The Total Current Assets of the Trinity Lutheran Church Foundation as of 9/30/2021 are \$956,691. Total Current Assets as of 12/31/2019 were \$847,976.

Additional future assets of the Foundation include one life insurance policy and two certificates of deposit. These future assets had a market value of \$12,817.28 as of September 30, 2021. Trinity was remembered with many 71 memorial gifts during the year. A total of \$3,110 as of December 1, 2021 was received. The "I Am In" campaign and Campership received several gifts. If memorials are not designated by the donor for a specific project, they are distributed according to the Foundation distribution policy that gives the Cornerstone 50% of the gift, 25% to the Deacons and 25% to the Parish Education programs.

The Foundation endowment funds would not exist without the generous gifts that have come from our members. Our Legacy Leaders plaque in the Narthex recognizes those individuals (1) who have left a gift to Trinity through their estate, (2) individuals who have notified the Foundation that Trinity has been included in their estate plan, or (3) individuals who give a gift of \$1,000 or more to one of the Foundation endowment funds. We do encourage everyone to consider including Trinity in your own estate plan. Members considering a gift should consult with an attorney or financial advisor for personal financial advice.

The Foundation did their annual education event as a part of the Trinity Stewardship campaign with one Sunday presenting opportunities for supporting the foundation in addition to the Trinity campaign.

TRINITY LUTHERAN CHURCH FOUNDATION COMMISSION MEMBERS 2021

Danny Brown, Council VP	2022*
Tom Farrell, Treasurer	2022*
Rob Thuringer	2023
Marc Molskness	2024*
Lori Schultz, President	2025*
Ann Marie Rossing, Secretary	2026*

*Term expires following the congregational meeting of the year listed.

Submitted by Tom Farrell, Treasurer Trinity Foundation

BOARD OF TRUSTEES ANNUAL REPORT

January 2021- No report available.

February 2021

- Discussed the new LED lighting that they approved and rebates and overtime will save us money.
- Bob Gale and Josh Van Dyke are working on the live stream issue.
- Discussed the Capital Campaign and will check with Jona Schmidt and Alex.
- Discussed the pledges and wondered about thanking those who pay off their pledge.
- Trustees approved paying Sid Gulbranson \$3800.00 for the boiler parts that he installed without charging us labor costs. We have a \$1500.00 credit from parts returned.

March 2021

- Approved paying the bills
- Tim Walburg will check the bill for the unexpected repair to the elevator and approve it if everything is fine.
- Tim will check on the lighting system with Scotty.
- Discussed the Stream Machine Edge technology
- The boiler bill was approved

April 2021

- The snowblower is getting old and parts are hard to find so we discussed getting a new one. Got quotes and talked to Scotty about what would work best.
- Capital campaign was discussed. Jona Schmidt resigned as the Chair of the Capital campaign.

May 2021

- Approved paying the bills for the month
- Scrolling Video Board will be tabled until next month to check on where it can be put, Rob will store in his storage unit.
- Discussed our church snow blower and the costs and we will watch prices as the summer goes along.

June 2021

Trustees Report: Corey Strom.

He reported that the monthly bills were paid. A new snow blower had been purchased.

July 2021- Board of Trustees report: Trustee Corey Strom reported:

- Approved paying the bills.
- A snow blower has been purchased.
- We need to check on a credit from Goodin for boiler parts.
- Checking on computers for our church with Josh Van Dyke and it will be discussed in August.

August 2021

- Realm has e-give plus app for church giving, credit card, debit, or ACH.
- Approved paying the bills
- Janitor Scotty needs a new vacuum it would be a backpack type.
- We will table our laptops till we have a new pastor.

September 2021

This was taken care of by email chain with the Trustees: Lisa asked for a credit card so she can do purchases for the church, the line of credit was approved for \$1000.00.

- She reported we need a new water heater. Jennifer Briggs moved that we have Janitor Scotty check this out and arrange for a new one to be purchased. Dana Hoff seconded. Motion passed.
- Pastor Bob reported that Janitor Scotty is enjoying his new vacuum.
- They are working on organizing a Stewardship Committee.

October 2021

- Bills were approved for October.
- Stewardship was discussed and will decide when it will be soon.
- Discussed the Mission investment fund and discussed paying an amount on the principle.
- Checking on a new water heater to purchase since it was approved at the September meeting.

November 2021

- Discussing stewardship and would like to do Temple Talks on November 21st, 28th, and December 5th. The theme would be "I Want My Life to Make A Difference."
- Jim Iverson made a motion to amend the contract of Pastor Bob & Suzanne as their supplemental insurance will be through Sanford Health at \$98.00 each per month replacing Portico, and we will pay \$250.00 each for Pastor Bob & Deacon Suzanne and there will be a saving of about \$30.00 a month for the church. Lori Schultz seconded the motion. Motion passed.

December 2021

- Approved paying the bills
- Trees have been trimmed on the front of church they were hanging and rubbing on the church and some were close to breaking off, causing a safety issue.
- New hot water heater has been installed.

Respectfully Submitted,
TLC Board of Trustees

**Trinity Lutheran Church
2022 Mission Plan**

Description	2022 Mission Plan	Description	2022 Mission Plan
Income:			
General Fund:		Board of Trustees:	
Regular Giving	\$ 346,172	Foundation Funds Income	-
Earned Income	4,740	Church Fuel - NWPS	19,600
General Fund Income	<u>350,912</u>	Offset w/Cornerstone Res. 1550.22	(19,600)
		Church Minor Repairs	6,000
Designated Funds Income	<u>6,050</u>	Offset w/Bldg. Funds 1550.21	(6,000)
		Telephone	3,000
Benevolent Income	<u>13,000</u>	Utilities	14,000
		Offset w/Cornerstone Res. 1550.22	(4,348)
Total Income	\$ 369,962	Equipment Replacement	2,000
		Offset w/Bldg. Funds 1550.21	(2,000)
Expenses:		Auto Replacement	-
Benevolence Expense	\$ 44,850	Computer Technology	4,000
Offset w/ Care Funds 1510.17	\$ (4,000)	Insurance	16,602
Offset w/ Cornerstone Res. 1550.22	<u>(40,000)</u>	Offset w/Bldg. Funds 1550.21	(9,500)
	<u>850</u>	Janitorial Supplies	4,000
		Offset w/Bldg. Funds 1550.21	(4,000)
Board of Deacons:		Stewardship	3,000
Celebration Service	500	Other	<u>100</u>
Offset w/ Music Fund 1510.20	(500)	Board of Trustees Expense	<u>26,854</u>
Evangelical Outreach Expense	10,100		
Offset w/ Deacons Funds 1510.50	(4,500)	Church Council Expense	<u>14,000</u>
Life & Growth	800		
Piano/Organ Maintenance	4,000	Staff Compensation Expense	313,585
Sacraments & Services	1,200	Offset w/ Demand Acct - MIF 1660.00	(9,652)
Worship & Music Supplies	2,500		<u>303,933</u>
School Kicks	2,000	Preschool Income	(46,300)
Offset w/ School Kicks Fund 1510.19	(2,000)	Preschool Expense	<u>45,175</u>
Board of Deacons Expense	<u>14,100</u>	Preschool Net	(1,125)
Board of Education:			
Confirmation Ministry	2,000	Total Expenses	\$ 369,962
Offset w/ Parish Ed Funds 1530.50	(2,000)		
Continuing Education	1,300	Net Income	\$ -
Offset w/Campus Funds 1530.95	(1,300)		
Elementary Education	12,250	This is a summary of Income and Expenses.	
General Program Expense	700	For a detailed listing, contact the Church Office	
Youth Ministries	400	This summary does not include Income	
Offset w/Parish Ed Fund 1530.50	(2,000)	associated with the Capital Campaign or	
Campership	4,500	Expenses associated with the Building Project	
Offset w/ Camership Funds 1530.10	(4,500)		
HS/MS Youth Activities	1,000		
Offset w/ Youth Funds 1530.30	(1,000)		
Board of Education Expense	<u>11,350</u>		

BOARD OF DEACONS REPORT

I want to begin by thanking each of our board members for their dedicated service, both in attending our monthly meetings and also our monthly Council meetings last year. When I was called away to conduct worship services at two other congregations last year, my fellow Deacons told me “don’t worry, we got it covered.” Special thanks to Nancy Sabbe whose service on our board has come to an end. Nancy showed great flexibility when we were all faced with COVID-19 early last year, and helped us through the guidelines given by the CDC and the South Synod of the ELCA Office in Sioux Falls.

Jim Iverson; Chair

Evangelical Outreach

The year brought the challenge of keeping people safe, following COVID guidelines and recommendations and continuing to find a way to worship together safely. As we transitioned back into church, the biggest focus was keeping members informed of the happenings inside the church. This was done by utilizing signs in the church, emailing weekly newsletters, mailing out the monthly newsletter along with focusing on social media to share information. Over the months, our social media presence continued to grow as more followers (both members and non-members) continued to utilize our Facebook and YouTube accounts to contact us and worship with us. Our services continued to be broadcasted on the radio along with YouTube each Sunday. We also relied on radio and newspaper advertising to share our Easter and Christmas worship services as we have done in years past along with the 100th Anniversary of the Sanctuary dedication. Now that we are finding our new normal inside the church, we will continue to do our part of keeping the congregation informed of any changes and updates as needed. We appreciate the congregation’s patience and understanding during this time.

Brianna Routier, Deacon of Evangelical Outreach

Life and Growth

Due to Covid-19, coffee hour on Sunday mornings was not served until June. Beginning on June 20th, we began serving Coffee hour again with volunteers serving throughout the summer. Starting in September, service groups again served for coffee hour. A change to coffee hour was that the Board of Education began providing snacks in the Sunday School rooms instead of having a tray of cookies available at the side window.

Special celebrations during coffee hour in 2021 included some receptions and celebrations. In June, we served cake to thank Pastor Solveig Hendrickson for her time serving as Interim Pastor.

A reception for the 2021 Confirmands was held in between services in October. In November, we served cake in honor of Trinity’s 100th Anniversary of the Sanctuary.

Lenten Soup Suppers were not served in 2021 due to Covid-19.

In July, I met with service group leaders to determine if we still had the proper structure for our service groups. The number of service groups was reduced from 13 to 11 due to lower member participation in the service groups and not being able to find volunteers to lead service groups.

A Dakota State University athletic meal was served in August to the Lady T's Volleyball team, Trojan Football Team, and the coaches. Dana Hoff organized and cooked the food this year with the help of Terry Schultz. We had a great response from volunteers donating their garden produce and working during the event.

Letters were sent to all new members and Group Leaders throughout the year informing them to what Faith Family they were assigned.

Lora Erslund; Deacon of Life and Growth

Mission Momentum

Our worship services were again videotaped this year and we saw declining members attend either Sunday service, and we hope they were able to view our services at home. We want to thank Bob Gale, Kaden Krusemark, and Steve Millage for their service to Trinity in this area in 2021.

We identified a specific mission for each month of 2021, and they were:

January -	Union Gospel Mission	July –	Salvation Army Shoe Project
February -	Trinity Care Fund	August –	Hosting The Gathering
March -	Center of Hope	September –	Kid's Backpack Program
April -	Trinity Campership Fund	October –	Domestic Violence Network
May -	Church on the Street	November –	Samaritan's Purse
June -	Voice of the Martyrs	December –	Family Connection

Before COVID impacted our worship life, contributions came into each month's mission through our *Jingle Change offering* each week. But that had been discontinued. We did highlight each ministry throughout the year through the bulletin announcements and monthly newsletters. Trinity members did contribute over \$2,200 towards these ministries in 2021.

In August, Trinity is scheduled to serve at *The Gathering*. We served 197 people and paid for the meal which was catered by Nicky's.

Becky Brown; Deacon of Mission Momentum

Sacraments and Services

In February, Pastor Hagmaier resigned and left us shy of 30 days in the middle of our Lenten season. I asked Nancy Moose if she would conduct the March 17th Lenten mid-week service, and she did. Thanks, Nancy! I conducted both services the following Sunday.

Pastor Solveig Hendrickson began serving us on March 24th as our Interim Pastor. She served us up to June 27th. Pastor Bob Hansen began as our Interim Pastor on August 1.

Even before he began in August, Pastor Bob began in July a monthly practice of calling Trinity members on their birthdays. I commend him for taking the time to do this, but from what I have heard from many Trinity members, his actions have been so appreciated. One benefit from his reaching out has been an increase in our home communion list. Our volunteers provide home communion on the third Sunday of each month. My thanks to our faithful volunteers – Bobbi and Ron Janke, Roger and

Nancy Moose, and Susan Williams. I have others “in the wings” that I can call upon, and no doubt will need them as the list continues to grow.

I want to also thank Tom Farrell who conducted worship services on Sunday, November 30th and to Jon Hunter who conducted worship services on Sunday, December 26th. Pastor Bob was off those Sundays and both Tom and Jon were willing to help when we needed them. And thanks to Lori Schultz who volunteered to join me in holding a Christmas Day service as well.

Pastor Hansen and I wrote an updated policy in November on how Holy Communion was to be administered during Sunday worship. With the COVID numbers rising each week for Lake County, this is a matter that is always being monitored. I am sure you would agree with me, but I do not want to return to the standards that we had to implement last year of no congregational singing, no coffee fellowship, placing the plastic shields in the sanctuary and requiring that masks be worn. The last directive we are still operating under is – **vaccinated members do not need to wear a mask during worship. Unvaccinated members are to wear a mask.** Each person has to think about the health of others in their Trinity family when they come to worship.

If we are going to continue to offer two worship services each Sunday, it is imperative that we have more individuals step up and offer to help – in the areas of ushering, being a lector, or a communion assistant. Simply contact Lisa Gale or Alex Eykamp in the office and offer to serve in this special way.

Jim Iverson; Deacon of Sacraments and Services

Worship and Music

The Worship and Music committee continued to monitor the covid-19 infection rates and the vaccination rates in 2021. We checked the statistics from the South Dakota Department of Health regularly. We paid attention to the guidelines issued by the CDC. Information from the Hymn Society was especially helpful in determining when it would be safe to resume congregational singing. The Synod office also provided guidance for congregations returning to more normal activities.

We moved cautiously, and by September, Trinity was operating almost the way it had pre-covid— Sunday School and confirmation classes were meeting, youth activities were under way, choirs were performing, the congregation was singing. Also in September, a Saturday evening service was scheduled for the first Saturday of each month.

Certainly covid remains a threat—one that we will keep an eye on. We are thankful for the support and compliance of everyone in the congregation during this pandemic.

Nancy Sabbe; Deacon of Worship and Music

2021 BOARD OF EDUCATION ANNUAL REPORT

We were grateful to have Robin Hofkamp serve as our part time Faith Formation Director of Sunday school and Confirmation until the end of May. She assisted with helping us keep the faith formation process rolling.

We have all learned to navigate this pandemic with masks and social distancing. We had some “catching up” to do since we missed the traditional 5th grader First Communion milestone in April 2020 and Confirmation in October 2020.

February - we reopened Sunday School. We were fortunate to have volunteers sign up for teaching and Robin agreed to teach sign language songs to the kids.

March – the 8th grade confirmation students will be doing the ushering and acolyte for the Lenten services. Preschool registration was open for the upcoming 2021-2022 year.

April - we were able to do first communion and present bibles to the sixth graders (that missed last year) on Maundy Thursday, April 1st. On April 18, our 10th graders (that missed last year) were confirmed at the 2:00 pm service. Interim Pastor Solveig led the service for these 18 young adults.

May – on May 2nd, Trinity seniors were presented a quilt made by the Trinity Piece Makers as a blessing for their upcoming graduation from High School. The last day of Sunday School was May 9th. This year’s 5th graders were able to complete first communion classes and hold their first communion May 23rd. A donation was made to the Madison High School Baccalaureate committee for their upcoming program and blessing for the seniors.

July - Vacation Bible School was held for children ages 3-5 (Preschool 1, 2 & kindergarten) with three evening sessions on July 19-21 and children receiving a “to-go” snack as they left. Approximately 20 adults volunteered their time to provide music, art, bible story time and an outside activity for the children. The Spark bible was used to provide the story/theme for each session.

An 80’s plus birthday party was held for all members of TLC that are 80 years old or older. Approximately 25 guests attended the event held on at 2:00 PM on July 14th in the fellowship hall. Guests were served angel food cake with cool whip and strawberries. M&Ms, nuts, coffee, and water were also served. Diane Plack led the singing of favorite hymns and the birthday song. Diane Bruns shared a devotion and message with the guests. Some members had brought items to share from their childhood. Guests also received a handmade card, cross, and hard candies.

August – A High School Youth summer trip was organized. Jennifer Briggs and Kris Morse took 11 youth to Minneapolis on August 8th & 9th, 2021. We left Madison early Sunday morning and stopped at Valleyfair for some fun & fellowship. Makena Schultz was the lucky winner of not one..but two large teddy bears!! We spent the rest of our evening at the hotel eating pizza, swimming, and closed the night out with an evening devotion time at the pool. On Monday morning, we drove to the Feed My Starving Children building in Coon Rapids. The kids worked for two hours and we packed 106 boxes which will make 22,896 meals and feed 63 kids for a year at a cost of \$5,495.04. The kids really enjoyed the experience and fellowship had with the other packers. On our way home we made a stop at the World’s Largest Candy Store in Jordan where there is every kind of candy you would ever want.

A Middle School Wild Water West summer event took place on August 5th. A group of 16 MS youth went to Wild Water West. The youth brought school supplies as a donation for a reduced admission. We were happy to provide help for the Sioux Falls schools with these supplies.

September – Rally Sunday was held on the 12th with the Backpack Blessing. Fall 2021 brought some changes to Sunday School and Confirmation. Children in Preschool 1–5th grade attend classes on Sunday mornings from 10:00-10:45. There are 81 children registered for Sunday School and 25 teachers/helpers assisting. The Spark curriculum has been used. Changes were made to the structure of confirmation this year. Students in grades 6th, 7th, and 8th now attend confirmation classes each Wednesday from 5:30-6:30pm. Our interim Pastor Bob has been leading these classes. We have 57 students and 18 adult guides assisting Pastor Bob.

October – Kris Morse and Jennifer Briggs handed out Smarties & God Loves You stickers at the Madison downtown trick or treat event. We had the HS youth wrap the smarties with a TLC sticker with our website and service information. We ran out of our 500 smarties within the first hour – so supplemented with some tootie frooties to finish out the second hour.

On Sunday, October 31st our 9th graders were confirmed at the 11:00 service. Pastor Bob led the service for the 15 young adults.

We have 7 youth and 2 adults signed up to attend the National Youth Gathering in Minneapolis the summer of 2022. The group will tagging along with the Lutheran Outdoors group. All planning and organizing will be done by LO and we are looking forward to the event.

November – Prayer pillows were given to all Preschool aged kids as well as anyone else who wanted one on Sunday, November 21st.

December – The Christmas program was held on Sunday, December 12th. Students in grades preschool 1-5th grade participated. A selection of songs sung by the kids were interspersed with Deacon Suzanne reading stories from the Children’s Bible. Practice was held on Sunday, December 5th with all SS children enjoying a cupcake as a special snack.

The 5:00 p.m Christmas Eve service once again had the children dress up in costumes to represent animals, people, angels, wisemen, etc for the Christmas Story.

Respectfully submitted, Board of Education

Annual Report for Trinity Lutheran Preschool 2021

Trinity Lutheran Preschool resumed school this fall. The Preschool Board hired a new Director and head teacher Beth Himley.

The children are enrolled from August through May. There are 28 children enrolled in the school. There are 14 students in the MWF classes and 14 in the TTH classes.

In September, the students learned about fall and did an apple taste test to see what kind of apple they liked best. In October, the classes took part in Fire Safety month. Fire Chief Randy Minnaert came to the preschool for the TTH classes and showed them the fire gear and a fire engine. The MWF classes were able to take a field trip to the Fire Station. The students also took part in their first fundraiser. They sold popcorn from Gaylen's Gourmet Popcorn from Wentworth. The fundraiser was very successful! In November, the classes put on a Thanksgiving program for their family and friends. The students also made a Thankful tree where they stated what they were thankful for on each leaf of the tree! In December, the children learned about hibernation and why we celebrate Christmas. We ended the year before break by having a Christmas party! At the end of each month Miss Lisa, the children's librarian from the Public Library, came to read a few books to all the classes. The children love having her come and visit!

The preschool is an outreach of the church and is under the immediate direction of the Preschool Board. The Preschool Board is under the direction of the Board of Education. The present Preschool Board members are as follows:

Chairman: Stacey Riedel
Treasurer/ Fundraising: Kirsten Thuringer
Secretary: Danielle Kearin
Scholarship: Marie Millage
Board of Ed: Susan Farrell-Poncelet
Head Teacher/ Director: Beth Himley

The preschool is very thankful to the church members for their continued support and prayers for the preschool. We also are grateful for the amazing families who continue to support Trinity Lutheran Preschool. The students at the school are fantastic and I love being a part of their educational lives! Below is a copy of our budget. The money from our budget comes from tuition and a fundraiser that the school did this fall.

Lastly, thank you to the office staff for their encouragement, help, and support with the school.

Trinity Lutheran Preschool Budget 2021–2022

Tuition: 14 children x \$75 per month = \$1050

14 children x \$105 per month = \$1470

This equals \$2520 per month times 9 months = \$22,680

Budget: The money budgeted for these line items strictly comes from annual fundraisers, grants, and donations, except salary comes from tuition.

Advertising	\$1,000
Church Donation	\$500
Copier Contract	\$600
Trinity Preschool Expense for Scholarships	\$700
Don Hillian Scholarship	\$700
Sub Pay	\$1,100.00
Student Gifts	\$400
Printing Paper	\$200
Office Supplies	\$300
Craft Supplies	\$1,000
Classroom Supplies/Equipment	\$1,500
Weekly Readers	\$400.00
Miscellaneous	\$200.00
TOTAL:	\$7,600.00

Respectfully Submitted

Beth Himley

Director

2021 TRINITY WOMEN ANNUAL REPORT

The purpose of Trinity's women reads as follows:

"As a community of women created in the name of God, called to discipleship in Jesus Christ and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, the society and the world."

All women of Trinity are included in the organization. We have circles that meet monthly for Bible study and fellowship but due to the Covid virus most meetings have been canceled. However, Mary Circle has started meeting again with masks and social distancing.

Three Gatherings are normally held by the Medary conference. One in the Spring, Fall and early winter. Also the Annual meeting is during the year usually in the summer was held this year.

The efforts of the women of Trinity are the Mission Action projects. In 2021 there were many quilts made by our quilters. 43 quilts have been sent to Lutheran World Relief, 20 were given to the Trinity high school seniors, and 50 quilts went to the Crow Creek Reservation. Moreover 128 personal care kits and 86 school kits were sent to LWR. Also 65 Christmas boxes were sent to McCrossan Boys Ranch. A huge Thank You is owed to all of those who contributed, funds, shopped, sewed and packed and especially Lisa Gale for the tremendous job she does purchasing items needed to make these projects successful. Monies raised by Mary circle are given monthly to local non-profit organizations plus at years end larger sums are given to local and state organizations. Organizations receiving money were staff gift, food pantry, the Gathering, Bethel Foundation and the Domestic Violence Network. Details are in the treasurer's report.

We will continue to meet as circles and continue our outreach mission work. I will be the contact person and Sharon Halseth will continue as circle's treasurer as will Lisa Gale with projects plus the quilters will continue their work.

It has been a pleasure serving as your coordinator for the past year. It has been a very rewarding and enlightening experience. A big thank you is owed to all of the circles, the office staff, custodian and pastors who all have been so very accommodating and helpful.

Respectfully submitted,

Nancy Jensen-Miller

2021 WELCA ANNUAL TREASURER'S REPORT

Total Checkbook for General Fund & Quilt fund 1/1/21		2825.32
Amount in General fund 1/1/2021		563.77
Receipts		
Funerals	800.00	
Circle offerings	<u>667.60</u>	
Total Receipts	1469.60	<u>1469.60</u>
Total		2033.37
Expenses:		
Bethel Foundation	500.00	
Lake CO. Food Pantry	200.00	
The Gathering	200.00	
Domestic Violence Network	200.00	
Trinity Youth Gathering	200.00	
Staff Gifts	<u>250.00</u>	
Total Expenses	1550.00	<u>-1550.00</u>
Total In General Fund 12/30/21		483.37
Quilt fund as of 1/1/2021		2261.55
Receipts		<u>175.00</u>
Total		2436.55
Expenses:		
Quilt supplies & postage	352.56	
Gifts	<u>94.55</u>	
Total	447.11	<u>-447.11</u>
Total in Quilt Fund		1989.44
Total Checkbook for General & Quilt fund 12/30/21		2472.81

I am IN Capital Campaign Report

“.. God loves a cheerful giver.” 2 Corinthians 9:7

In February of 2018, with the blessing of the congregation at the Annual Meeting, we embarked on a \$1.5 million Capital Campaign to address the estimated \$1.6 million dollar building repairs we were facing. This was an opportunity for Trinity’s family and friends, near and far, to respond to God’s abundant generosity by making financial commitments over the next five years.

The Trinity faithful answered the call and pledged \$1,025,307. We are forever grateful for your generosity and commitment to the Capital Campaign. We have finished year 3 of the 5-year campaign and we have received nearly 75% of the total dollar amount pledged with the addition of non-pledge & anonymous cash gifts. To date there is a balance of \$289,554 in pledges yet to receive. By the numbers – we have received 53 fulfilled pledges + 14 gifts above their pledge; 53 non-pledge / anonymous cash gifts; and have 118 ongoing pledge payments and 19 zero-payment pledges.

I am IN Capital Campaign			
Pledges	191	\$ 1,025,307.34	
Pledge Amount received		\$ 735,753.41	
Pledge amount remaining		\$ 289,553.93	
Gifts / Memorials		\$ 73,199.47	
Total received		\$ 751,316.20	

With most of the construction not completed until 2019, we were able to cover nearly 40% of the building renovation costs using the capital campaign pledges received up to that point. We secured financing through the Mission Investment Fund for a Construction Loan for \$620,808 - interest rate of 4.625%. To date we have paid \$319,608 – 51% of the loan which leaves a loan balance of \$301,200.

On November 14th, we celebrated the 100th Anniversary of the church sanctuary dedication with a special Principal Only offering, which brought in \$14,908.35. Payments on the Principal only will save money in interest payments.

Mission Investment Fund Construction Loan (MIF)			
Construction Loan		\$ 620,808.05	
Amount paid		\$ 319,607.79	
Remaining		\$ 301,200.26	

Thanks for being a cheerful giver and sharing in the mission and ministry of Trinity.
Respectfully submitted,
Jennifer Briggs

BUILDING COMMITTEE REPORT

Here is a recap of the recent renovations that took place from 2018 – 2020.

In May of 2017, we hired an architectural consulting service in to do a building repair study. They brought a team to inspect the physical condition of the existing church building and they prepared a report that documented needed repairs, upgrades, recommendations and cost estimates.

In the spring of 2018, we contracted Amert Construction to do repairs and upgrades to our building. This included roof work (a new steel roof), steeple shingles, plaster repair, framing and glazing stained glass windows, sanctuary AC, interior & exterior painting, tuck-pointing, new narthex ceiling, refinishing hardwood floors, new carpet in the sanctuary, balcony, and narthex, and a new boiler heating system bringing the total renovation expenses to \$1,019,102. The much-needed repairs began in the fall of 2018, however the bulk of the work was done in 2019 and in the summer of 2020, the last item to be completed was the new boiler, much thanks to Sid Gulbranson for his expertise and installation of the system.

Amert Construction - General Contractor		
Bond and Permit	\$ 17,000.00	
Roof Work	\$ 341,100.00	
Steeple Shingles	\$ 70,900.00	
Framing and glazing stained glass	\$ 210,000.00	
Sanctuary AC	\$ 34,200.00	
Plaster Repair	\$ 84,800.00	
Painting Interior & Exterior	\$ 73,000.00	
Tuckpointing	\$ 59,900.00	
Original Contract Sum		\$ 890,900.00
Change Order #1-repair 4 stained glass windows	\$ 69,766.00	
Change Order #2-change shingle type (credit)	\$ (40,000.00)	
Change Order #3-replace narthex ceiling	\$ 10,051.00	
Sum of Change Orders		\$ 39,817.00
Total Contract paid to Amert Const.		\$ 930,717.00
**Additional Items not on original contract		
Carpet	\$ 38,896.00	
Refinish hardwood floor	\$ 18,231.80	
Boiler	\$ 31,257.05	
Sum of Additional Items		\$ 88,384.85
Total Renovation Expenses		\$ 1,019,101.85

Respectfully Submitted,
TLC Building/Construction Committee



South Dakota Synod Evangelical Lutheran Church in America

God's work. Our hands.

"In the beginning was THE WORD, and THE WORD was with God, and THE WORD was God. ... THE WORD became flesh and made his dwelling among us."

Dear partners in ministry of the South Dakota Synod,

Grace and peace to you in the name of the Father, and of the Son, and of the Holy Spirit! – **Thank you** for your generosity to the ministry of the South Dakota Synod as we *journey together in Christ*. Because of your generosity and our ministry partners, hope and new life in Christ is cultivated in people and communities.



You have made a difference in Susanne's¹ life. Susanne faces daily challenges as she roams the streets of Sioux Falls as a person who is housing insecure. But because she connected with "Church on the Street" she now has a monthly worship to look forward to and a community to connect with as she hears the good news of Christ's love for her. On behalf of Susanne, **THANK YOU!**

You have made a difference in Dillon's life. Dillon grew up on the farm and a caring church family. After his high school graduation, he set out to attend college. While the first few days were new and exciting, the excitement soon wore off, and Dillon fell in a hole of anxiety and depression, wondering if he would make it. Then he remembered the speaker from Lutheran Campus Ministry that had visited his home church one Sunday and decided to look them up on campus. Dillon still goes to college, and while life at times can still be overwhelming, he now has a community which supports him and cares for him when he is away from home. On behalf of Dillon, **THANK YOU!**

You have made a difference in Pedro's life. Pedro lives in Nicaragua with his family. His family doesn't have much, but they survived by farming a small plot and sharing a small space they call home. All that changed when first a drought and then hurricanes devastated the little the family had. His parents would prepare the little food the family had for their children, but the family would go to bed hungry each night. But because of the Lutheran Church in Nicaragua's partnership with the South Dakota Synod and 'Helping Kids' Round First', Pedro and his family received meal kits that provided much-needed nourishment for the family. On behalf of Pedro, **THANK YOU!**

You have made a difference in Tony's life. Tony admits that he has made some bad choices and deserves to be incarcerated. But because of St Dymas' weekly worship services at the State Penitentiary in Sioux Falls and the Mike Durfee State Prison in Springfield, Tony has found new life in Christ. He hears weekly that his choices are not what defines him, but instead Christ's mercy is for him. On behalf of Tony, **THANK YOU!**

You have made a difference in the life of the synod staff. As we travel the state and work with you, we see the impact your generosity makes in people's lives. Every time THE WORD of THRUTH is proclaimed in the pulpit, washed over a person in the waters of baptism, and celebrated at the Lord's Table we give thanks for your faithfulness. Our gathering makes a difference, because when we gather God shows up. Your witness, you showing up, and your generosity make a difference in your neighbor's life as the community of Christ bears witness to the defeat of sin and death. On behalf of your synod staff, **THANK YOU!**

It is my sincere hope that your synod staff has made a difference in the life of your congregation as we strive to live our shared vision of journeying together in Christ. Please know that your synod staff is always happy to be in conversation with you. We are committed to show up – just let us know where, when, and why.

Looking forward to the continued journey,

Bishop Constanze Hagmaier

¹ Names and stories are fictitious and altered to protect the individuals.

**SOUTH DAKOTA SYNOD Adopted 2022 Mission Plan
02/01/2022–01/31/2023**

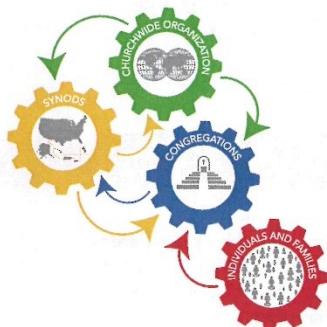
	Adopted 2022
INCOME	
MISSION SUPPORT FROM CONGREGATIONS	1,852,981
Program Ministry Income	
Pine Ridge Ministry Income	45,000
Other Income Streams	
SD Synod Mission Support	28,866
DEM Support Staff	10,000
Interest Income	10,000
SDS Transportation LLC Income	5,000
Misc Income	1,000
TOTAL INCOME	1,952,847
EXPENSES	
	Adopted 2022
CHURCHWIDE MISSION	
Mission Support to ELCA	833,842
% of Mission Support	45.0%
Region III	7,260
SHARED MINISTRIES	
South Dakota Sustained Ministries	
Campus Ministry	130,412
Campus Ministry Capital	1,030
Lutheran Planned Giving	58,300
Heartland Ephphatha	6,398
Youth Ministry	3,605
South Dakota Supported Ministries	
SD Ministries Support	12,990
Luther Seminary	73,957
Lutheran Social Services	73,957
Lutherans Outdoors	36,884
Church Colleges	6,398
Chapel in the Hills	1
Good Samaritan Society	1
Total Shared Ministries	403,933

SOUTH DAKOTA SYNOD Adopted 2022 Mission Plan CONTINUED

SOUTH DAKOTA SYNOD MINISTRIES	
Staff Leadership	
Bishop	96,123
Associate Director of Evangelical Mission	6,186
Associate Mobility/Candidacy	78,925
Bishop/Associate Benefits	84,838
SDS Travel	21,000
Bishop/Assistants Travel & Cont Ed	16,300
Program Ministries	
Native American Ministry	95,730
Synod Youth Gathering Coordinator	6,959
Companion Synod Coordinator	12,397
Support Staff and Office	
Support Staff Salaries/Benefits	159,736
Resource Center Supplies	300
Synod Office Expenses	66,885
Augustana University	20,887
Synod Leadership	
Synod Council	3,000
Support to Ministries Committee	2,100
Candidacy Committee	2,250
Electronic Communications	4,500
Multicultural Ministry Committee	1,550
Companion Synods Ministry Committee	200
Evangelical Outreach Committee	1,500
Mission Strategy Table	2,000
Outreach Ministries	
Multicultural Center/Woyatan	19,000
Mission Congregation Start-up	4,000
Contingency	
	1,446
Subtotal SD Synod Ministries	707,812
Total Expense	1,952,847
Net Total	0



WHERE DOES MY OFFERING GO?

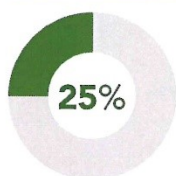


ELCA members in more than 9,300 congregations in the United States and Caribbean give approximately **\$1.75 billion** in regular offering to support ELCA ministries in their local communities and worldwide. When members give through their **congregations**, a percentage of that money is then shared with the local **synod** and the national **churchwide organization**.

This unrestricted giving, called Mission Support, gives us both the foundation and the fuel to do God's work in the world and a portion of the gifts circle back to support ministries in synods and local congregations. Of these unrestricted gifts, the churchwide organization receives around 2.6 percent. This represents the largest portion of the ELCA churchwide organization's operating budget.

Your Mission Support helps fund the following churchwide ministries:

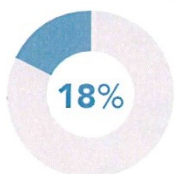
Grow the ELCA in the United States



Plant and support
357 new congregations.

- **Enable congregations to renew their ministries** and reach out to their surrounding communities.
- **Work together** with our African Descent, American Indian and Alaska Native, Arab and Middle Eastern, Asian and Pacific Islander, and Latino/Latina members to develop networks and resources for ministry.
- **Develop and share resources** for faith, discipleship, prayer and worship.

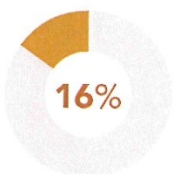
Grow the Lutheran church around the world



Send 230 missionaries in more than 48 countries, and more than 84 Young Adults in Global Mission in 11 country programs.

- **As a member of The Lutheran World Federation, we're in communion with 145 member churches** and directly connected to 85 companion churches in other countries.
- **Accompany new Lutheran churches**, expand ministries, and train leaders and evangelists.

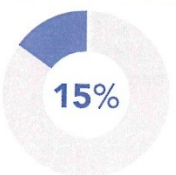
Provide coordination and support for churchwide ministries



Maintain constituent database, including 1.1 million records of rostered and lay leaders, members, donors and congregations.

- **Preserve and maintain archives and historic records** of the ELCA and its predecessor bodies.
- **Provide office space, equipment and human resources** for staff and operations.
- **Process 150,000 gifts** to ELCA ministries.
- **Equip congregations and synods** with resources to assist in risk management and legal matters.

Support and develop current and future leaders in the ELCA



Recruit, prepare and implement a system for the assignment of 9,900 rostered ministers.

- **Support the work** of seven ELCA seminaries and 26 colleges and universities.
- **Identify, connect and provide** ministry resources and opportunities for networking for lay leaders.
- **Offer events and leadership opportunities** for youth and young adults.

Invest in **technology** and **communications**



Design and maintain communications tools

to strengthen our Lutheran identity and grow awareness of our church and its mission and ministries.

- **Connect members with one another** through new technology and systems.

Provide **governance** and **leadership**



65

Coordinate meetings and support for 65 synodical bishops.

- **Organize lay and clergy leaders from across the church to serve** on the governance boards and committees that provide guidance and oversight for ELCA ministries.

Grow and sustain financial resources



Develop and promote efforts related to stewardship education, financial literacy, mission interpretation and growth in giving to all church ministries.

Address social issues and **work for justice**



1 in 50

Support social ministry organizations, such as Lutheran Services in America, to impact the lives of **1 in 50** Americans.

- **Engage** in churchwide study and deliberation to create social statements and resources that address social, political, environmental and other public issues.
- **Equip** members and leaders to advocate with lawmakers in order to support policies that promote justice and peace.

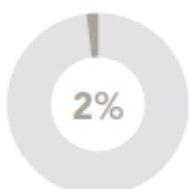
Your designated gifts to ELCA World Hunger and Lutheran Disaster Response provide additional funds annually to address hunger, poverty and suffering around the world.

Engage in **research** and **strategic planning**



Research and analyze trends that impact the ELCA and develop innovative strategies to improve mission and ministry in the 21st century.

Sustain **ecumenical** and **interfaith relationships**



Facilitate dialogue and common action among communities of other faiths, including the development of resources and communications for ELCA congregations.

- **Seek unity in faith and life with all Lutherans and six full communion partners.**

“Journeying Together in Christ” v. 2.0.2.2

We were certain that 2020 would be the year to remember, but 2021 came along with persistent and new challenges, bringing an awareness of needs that had previously gone unseen. At the same time, it continued to reveal genuine care and love for neighbor as many continued to **share from their abundance**.



Lutheran Planned Generosity
of South Dakota

As a partner ministry of the South Dakota Synod, ELCA, **Lutheran Planned Generosity of South Dakota (LPGSD)** was created to join you on your journey to discover ways to create your **personal legacy plan**—one that expresses your faith in Christ with gratitude and generosity.

LPGSD also walks alongside congregations hoping to create or revitalize their own legacy through an endowment fund, offering members the opportunity to share in the ministry and outreach of their Christian family. Walking and working together, we can create **greater impact** because of intentional plans and shared visions.

Perhaps you are considering where your own **generosity journey** will lead in 2022. LPGSD would be honored to serve as your confidential guide with no fees, commissions or obligations as you explore some of these destination options:

- ◆ **Income for You Now—Gifts to Ministry Later.** A charitable gift annuity provides you with fixed payments for life, with the remainder of the gift benefiting the ministries of your choice.
- ◆ **Gifts Beyond the Checkbook.** Grain, Cattle, Stocks, Mutual Funds, Real Estate—almost any appreciated asset can create a tax-efficient gift with greater impact.
- ◆ **Qualified Charitable Distribution.** Use your IRA to make tax-free gifts and reduce your adjusted gross income, even if you no longer itemize charitable contributions. Ask about the new **Non-Advised Fund** to spread the distribution of a large QCD over several years.
- ◆ **Give It Twice Trust.** A tool to create income for you and/or your family **and** the ministries you care about, oftentimes doubling the impact of your assets because of tax savings. A **great solution to the elimination of stretch IRAs**.
- ◆ **Legacy Gifts.** Name your favorite ministries as beneficiaries on an insurance policy, a bank account or an IRA, or even your home via a life estate or TOD (transfer on death) designation.
- ◆ **Congregational Endowment and Gift Policies.**
 - ◆ *Newly updated* document templates
 - ◆ Workshops for individuals, church councils and endowment committees

Ready for the journey?

Contact Kathy McHenry at **605.274.5030** or **kmchenry@sdsynod.org**.
Visit our website at **www.lpgsd.org** or find us on Facebook.

Regardless of your personal or financial situation,

your life can make a difference

Bethel Lutheran Home, Inc. - 2021 Congregation Report
To
Trinity Lutheran Church

Since Bethel Lutheran Home opened its doors on March 25, 1962, we have now served 1316 residents as an extension of your Church. You continue to bless us with good people, both by electing excellent delegates and by referring friends and family who need our services. We are so grateful for all that you do for Bethel Community!

Our 60th annual corporation meeting was scheduled to be held on October 28, 2021 to review the fiscal year end 2021 audited financial statement for Bethel Lutheran Home, Inc. This is the first year since becoming the administrator that we have held the Annual Meeting in the month the meeting is to occur. Typically, yearly audits are reviewed at the annual corporation meetings held in October. But as you will recall, the completion of fiscal year end 2018 was tardy due to administration changes in 2018 which put the fiscal year end 2019 audit behind. We were able to get the fiscal year end 2019 and fiscal year end 2020 audits completed and presented on March 01, 2021 during the 59th Annual Corporation Meeting. Due to the on-going challenges COVID-19 presents, we offered the annual meeting in person and via Zoom for those wishing to avoid large group gatherings. I would like to thank St. John's, Madison for hosting the 59th and 60th Annual Meetings.

COVID-19 Impact at Bethel

Currently all residents that reside at Bethel are vaccinated and approximately 83% of our staff are vaccinated. Bethel experienced its second outbreak in August that caused 6 residents and 5 staff members to test positive for COVID-19. None of the vaccinated residents or vaccinated staff became very ill as a result which is a testament to the effectiveness of the vaccination.

COVID-19 has had a major impact on staffing. It has become increasingly difficult to find and maintain normal staffing numbers. We have had 5-6 open CNA positions since March 2021. CMS requires nursing facilities to maintain specific staffing levels. If the facility misses this benchmark, CMS can impose monetary penalties. To combat this, we utilize temp staff to fill open positions. The problem this presents is we must pay temp staffing companies approximately 40% more than we are able to pay our full-time and part-time staff. In fiscal year end 2021 we spent approximately \$40,000. So far in fiscal year 2022, we have spent \$350,000.

Decreased staffing numbers also affects the number of residents that we can effectively provide care for. Currently our census is between 46 and 49 residents. Our occupancy rate is 59 residents. I feel it is important that the quality of care shouldn't be compromised in order to keep Bethel full. We will increase census as staffing allows.

CMS also establishes reimbursement rates for the services provided to our residents. Currently there is a \$57 dollar per day difference in the cost to deliver care versus the Medicaid reimbursement rate. This makes it difficult to pay competitive wages in a normal market, so it's easy to see that adding 40% to our labor expense only makes it tougher.

Operational Updates

Bethel's current operating ratio is 2.28. This has improved from 2.14 in FY 2020. The current cash on hand is 100 days. Our current days revenue in accounts receivable is 11.48 days, which improved from 14.12 in FY 2020. The average payment period is 23.09 days, this is up from 17.66 days in FY 2020. Our current operating margin is -6.50% which has improved from 4.33% in FY 2020.

The average age of plant (fixed assets) is 21.88, down from 22.54 years in FY 2020. The current long-term debt to equity is 0.99, in 2020 it was 1.22. We experienced a 4% decrease in resident census in FY 2021. Bethel had \$377K operating loss compared to an operating income of \$264K in FY 2020. This can be related to contract labor (temp CNA staff). We had an increase in net assets of \$634K. During FY 2021, Bethel received additional COVID stimulus funding from the State of SD and a portion of the HHS Provider Relief Funds were recognized as revenues. Bethel has \$585K in operating cash flows compared to \$305K in FY 2020.

Capital Improvements

The parking lots throughout the Bethel campus were repaired and resealed. The roof over the Bethel Home needs to be replaced. The cost of this project will be approximately \$540K. We started with the worst area this past summer. The roof over the laundry room, maintenance area and employee breakroom has been completed. The cost of this project was approximately \$60K. Bethel applied for a grant to replace the existing HVAC system with an upgraded filtration system that will be compliant with new air quality standards. The total cost of this project will be approximately \$215K. A study was completed by West Plains Engineering in July 2021 to determine what was needed to bring our current system compliant with mitigating COVID-19 and other airborne illnesses.

Technology Improvements

- The new nurse call system was completed in the spring of 2021. The new system alerts staff via a handheld radio when a resident needs assistance. The radios allow staff to communicate with each other throughout the facility. The next upgrade to the nurse call system will be to have the exit doors alert staff when an exterior door is opened. All these updates will improve the care-givers response to our resident's needs.
- We have new COVID-19 screening kiosks at our main entrances and employee entrance. The kiosks are able to take a thermal scan temp, gathers screening info and identification of the visitor, and alerts staff if there is a potential positive visitor or staff. The software allows the facility to complete contact tracing if needed and assist with reporting to state and federal agencies.

Additional Updates for FY 2021:

- Bethel Lutheran Home reclassified as a provider of essential services by the State which made Bethel eligible to receive a FEMA grant for damages incurred during the flood in 2019. We are still working with FEMA on this project. Bethel will be responsible for 15% repayment of all funds received.
- With the passing of Senate Bill 32, Bethel was enrolled in South Dakota's critical access nursing facility program. Our Medicaid rate increased 23.4% in July 2021, nursing facilities not in the program only received a 9% increase. I was able to submit supporting documentation to the state that demonstrated we met the criteria for the program. The bill is intended to provide assurances that skilled nursing facility services will remain in Madison.

Census

- Total Admissions in the past 12 months = 35
- Total Discharges in the past 12 months = 38
- Occupancy rate for the past 12 months = 95%. **Down 3.5% from FY2020**
- BLH 49% Private Pay, 38% Medicaid, 3% Medicare A, 9% Other
- BLH had an .4% increase in the number of Medicaid patient days in FY 2021
- BLH had a .8% increase in the number of Medicare patient days in FY 2021
- BLH had a 4.5% decrease in the number of Private Pay patient days in FY 2021
- Bethel Suites occupancy rate for the past 12 months = 98.8% **Up 1.5% from FY2020**
- Bethel Suites 57% Private Pay, 43% Medicaid

Rate Changes

- BLH Private Pay Rate: \$265/day
- BLH Medicaid Rate: \$211.00/day. An increase of \$40.21/day than FY 2021
- Bethel Suites Private Pay Rate: \$3500/month
- Bethel Suites Medicaid Rate = \$2,462
- Apartment rent: \$1195/12 apts and \$1300/4 apts
- Twin Home Maintenance Fee: \$500/month
- Patio Home Rent: \$1610/4 and \$1635/2 (Bethel pays the FDN \$4,905/month to pay on the collateral real estate mortgage promissory note)

Star Rating

- Bethel Lutheran Home currently has a 4-star facility rating. 5 stars is the highest rating a facility can achieve. This rating is a snapshot in time of a nursing home's quality measures, which include infection rates, our ability to take care of our residents' pain levels, and quarterly staffing levels and annual survey results. In April 2019, CMS changed the criteria of its rating criteria which resulted in over 70% of nursing homes in the U.S. dropping a star rating.

Overview of challenges facing Bethel

- Medicaid reimbursement \$57 disparity from cost per day.
- CNA turnover compete with staff agencies
- Ability to pay competitive wages due to low Medicaid reimbursement.
- Capital improvements – Bethel is getting older and several updates are needed.
- Open Governing Board Positions in Oct 2021.
 - Linda Meier – Our Savior's Lutheran, Flandreau
 - Mildred Moser – Trinity Lutheran
 - Governing Board Member - Midway Church
 - Vacant Pastor position

Current Board Members

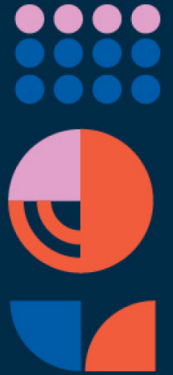
- Jackie Voelker – Colman Lutheran – **President**
- Pastor Karl Breddin – Pastor St. John’s Lutheran, Madison – **Vice - President**
- Linda Schroeder – Grace Lutheran, Nunda – **Secretary**
- Mark Schultz – At-large member – **Treasurer**
- Pastor Phillip Hofinga – Pastor Grace Lutheran/Lake Madison Lutheran
- Linda Schroeder – Grace Lutheran, Nunda
- Maria Feldhaus – Bethany Lutheran, Howard
- Stan Fods – St Jacob’s Lutheran, Colton
- James Willard – First Lutheran, Colton
- Rose Brinkman – St John Lutheran, Ramona
- Kathi Eisenbeis - St. John’s Lutheran-Madison
- Bob Olson – Lake Madison, Rutland
- Kim Callies – At-large member
- Fr. Anthony Urban – Pastor At-large
- Pastor - Vacant
- Midway Lutheran – Vacant
- Trinity Lutheran - Vacant
- Our Savior’s Lutheran, Flandreau - Vacant

I want to thank the outgoing Board members for their dedicated service to Bethel Lutheran Home.

***Chuck Johnson, Administrator
Bethel Lutheran Home***



BE A PARTNER IN HEALING OUTREACH



2021 Annual Report to Congregations

Making Life Better Today & Into a Second Century of Service



LSS is where lives are transformed through high standards of quality service and service delivery. LSS monitors and reviews client outcomes as a gauge of programmatic quality. With congregational support, we are better able to carry out our mission to care for, support and strengthen those in need—bringing clarity, stability, family and support to people of all ages, families of all kinds and communities of all sizes long into the next century of service.

Bethlehem is grateful for the partnership with LSS. LSS is able to do ministries that we ourselves are not able to do directly—from our neighbors nearby at the New Beginnings Center, to our new neighbors at the Center for New Americans, and the many other ministries across South Dakota. Together we can better fulfill our shared calling to love our neighbors as we love ourselves.”

Jeff Whillock, Lead Pastor, Bethlehem Lutheran, Aberdeen

- The COVID-19 pandemic created many challenges. Thankfully, LSS was able to react quickly, safely and compassionately to continue services. In addition to serving clients on-site where possible, many of our services utilized telehealth technology. For individuals and families experiencing the overwhelming impact associated with separation and anxiety, services delivered through telehealth technology provided an alternative to continuing care.
- Students in the PATH program of LSS Behavioral Health Services exceeded expectations. **96%** of participants improved or maintained their academic progress; **93%** improved or maintained behavior incidents, and **92%** improved or maintained school attendance.
- New refugee arrivals through the LSS Center for New Americans were successful in finding and keeping employment. **100%** of new arrivals were self-sufficient within eight months with an average starting wage of \$15.87 per hour.



Farewell —

It has been the greatest blessing to be entrusted with the stewardship of LSS and its glorious ministry. I am grateful for all of the prayerful congregational support over the past fifteen-plus years. Thank you for choosing to walk in this journey with LSS to serve others—sharing both the burdens and the joys. It’s not just one person’s life today, it’s about what do we do to make things better into the future for individuals, families and communities in South Dakota.

Betty Oldenkamp
President and CEO

A TRADITION of Compassion, Vision and Leadership



I have been blessed to spend twenty years of my professional career with LSS.

Throughout my time here, I have witnessed the team at LSS follow in Christ’s footsteps and respond to community needs with creativity, compassion and a deep respect for those we serve. I feel honored and humbled to carry on the tradition of strong leadership and compassion that began 100 years ago and help shape the agency’s vision in its next century of service.

Rebecca Kiesow-Knudsen
COO, Incoming President/CEO

TROOP 5 – 2021 ANNUAL REPORT

Summary

Number of Registered Adult Leaders:

- Scoutmaster – 1
- Assistant Scoutmasters – 5
- Committee Members – 5
- Committee Chair – 1
- Charter Org Rep – 1
- Executive Officer – 1
- Number of Registered Youth – 30
- Number of Scouts who crossed over from Webelos – 5
- Number of Weekend Campouts – 5
- Summer Camp at Lewis and Clark Scout Camp, Tabor, SD, June 20-26
- Combined Community Service Hours – 141 hours

This year, like most, is no longer normal. In January 2021 we were still only meeting a few times a month. Getting closer to the summer we returned to regular Monday night meetings every week. We were able to attend summer camp at Lewis and Clark this year. Summer camp was a lot of fun and the kids really enjoyed getting back to camping. Also, this summer a crew of 13 Scouts accomplished a 50 mile backpacking trip in the Black Hills. The troop has never performed a primitive backpack trip like this in the past. Many new experiences and lessons learned by the Scouts and the Scoutmaster. This fall we really got back to normal with meetings every Monday and back to campouts every month. We still have to manage Covid but we are not letting it manage us.

Service hours were greatly limited due to Covid, but hopefully by next year we would be able to get back to providing more service. This year we held our annual scouting for food and also helped out at the following events; Kiwanis annual pancake feed, Memorial Day Flag placement, and Heritage Home Christmas caroling. One thing I would like to work on for the next year is to find a way to provide service to the church. If there is something we can put on our schedule to help support the church in any way please let Scoutmaster John know.

2021 Activities included:

- January – Lewis & Clark campout
- February- Red Rock Klondike
- March- Izaak Walton Day outing and trash pick up at industrial park
- April- 10 mile hike campout at Lewis & Clark
- May- Training Academy campout at Lewis & Clark
- June- Summer camp at Lewis & Clark
- July- 50 Mile Hike in the Black Hills
- September- DSU Parade Float
- October- Izaak Walton campout
- December- Lewis & Clark Campout

Weekend campouts are held Friday night through Sunday morning and are normally held 5 times throughout the school year. The activities during the campout are planned by scouts and involve tasks needed to complete merit badges or learning fundamentals of scouting. Special activities during some of the campouts include a Troop 5 Trap Shoot, crossover ceremony for Webelo scouts, Jenga and Ping Pong tournaments.

The scouts are getting back into the routine of earning merit badges. We had two courts of Honor this year and awarded 27 rank advancement and 108 merit badges. We had 3 scouts earn Eagle Scout this year and should have 3-4 earning Eagle next year.

Thank you, Trinity Lutheran Church, for your continued support of Troop 5.
John Bame, Scoutmaster, Troop 5